



LAKE
WINNIPEG
FOUNDATION

2025 annual report



lake winnipeg foundation

Guided by evidence and driven by the dedication of our members, LWF transforms science into solutions for Lake Winnipeg's algae blooms.

vision

a clean, healthy
Lake Winnipeg and
watershed, now and for
future generations

mission

to advocate for change and
coordinate action to improve
the health of Lake Winnipeg

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membership

In 2025, we were excited to welcome many new members, and to bring Walk for Water back to the Village of Dunnottar in celebration of our 20th anniversary! LWF's membership community grew by 49% – defying national trends of declining donor numbers.

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advocacy

Thanks to LWF's advocacy, the Canada Water Agency now uses data from the Lake Winnipeg Community-Based Monitoring Network to target investments in phosphorus hotspots. Unfortunately, government inaction continues to delay phosphorus compliance at Winnipeg's largest sewage treatment plant.

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evidence

The Lake Winnipeg Community-Based Monitoring Network completed its 10th field season, continuing to build one of the most detailed phosphorus datasets available in the Lake Winnipeg watershed. With the upcoming release of 2024 and 2025 data, we will return to a regular annual data-sharing schedule.

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resilience

Support from our community continues to grow, with fundraising revenue from members and corporate supporters increasing by almost 40% in 2025. Despite this success, a concerning decrease in LWF's grant funding in 2025 may be a sign of challenging times ahead for Canadian charities.

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relations and responsibilities

The Lake Winnipeg Indigenous Collective is a united group of First Nations people supporting each other in protecting Lake Winnipeg. By providing administrative and financial resources for this important work, we are taking action to uplift Indigenous knowledge.

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dollars + sense

Whole-ecosystem science and community-based water monitoring provide robust evidence to guide our efforts to reduce phosphorus pollution. But following the evidence doesn't just protect Lake Winnipeg – it saves us all money too.

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financial summary

Our work is made possible through the combined support of our members and a diverse group of funders. We are honoured to steward these gifts and grants towards the effective fulfillment of our mission, in alignment with our values.

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our team

We are grateful for the experience and dedication of our board of directors, the specialized skills of our professional staff team, and the knowledge and guidance of our science advisors. The collective efforts of these passionate individuals advance our mission to protect Lake Winnipeg.

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goal 1 membership

Build a diverse, passionate, informed and empowered community working together to address the eutrophication of Lake Winnipeg

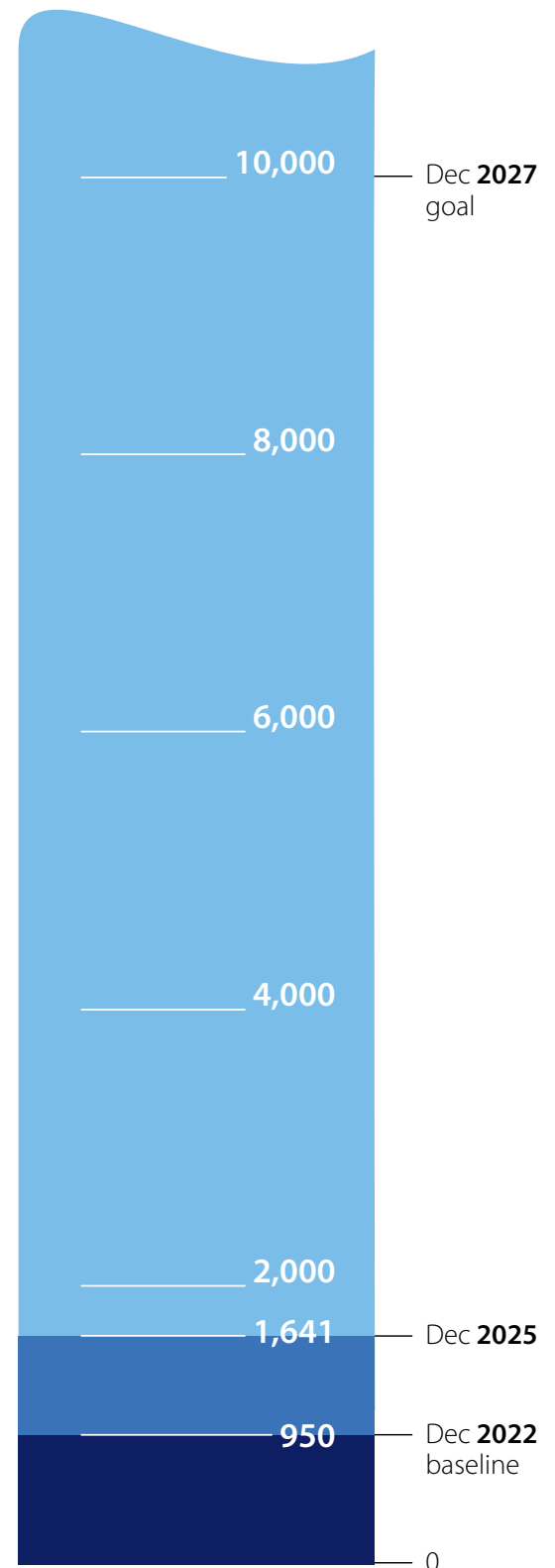
- 1.1 Recruit and retain 10,000 LWF members by providing accessible, evidence-based information and relevant opportunities for advocacy and action.
- 1.2 Build diversity, equity and inclusion in LWF's brand and communications.
- 1.3 Educate LWF staff, board, members and partners on treaty rights and responsibilities, anti-racism, environmental justice, and the impacts of colonialism.
- 1.4 Foster reciprocal and respectful community partnerships to build shared purpose and common goals across new and diverse audiences.

LWF's members are our greatest strength. With a growing membership community, LWF can build a stronger advocacy voice, greater credibility and increased trust within the community.

We recognize that racism and colonialism are barriers to the success of our collective efforts to protect Lake Winnipeg. It is not enough to simply grow the number of LWF members; we will actively build diversity, equity and inclusion within LWF. As we grow and diversify our membership community, we commit to continuous learning.



Target: 10,000 members



Members: your donation of \$20 or more automatically renews your annual LWF membership!



Reduced annual membership dues to \$20

In celebration of our 20th anniversary, we reduced our annual dues from \$50 to \$20. Our goal was to make LWF membership more accessible and to increase opportunities for new members to get involved – and it worked! We welcomed 471 brand-new members in 2025 – that’s over twice as many new members as in 2024!



Returned to Dunnottar for Walk for Water 2025

Led by a dedicated group of volunteers, Walk for Water returned to Dunnottar – the community where LWF was founded in 2005, and the home of our first ever Walk for Water! Five years after our last event in 2019, we were welcomed back on a sunny August morning by 70 smiling participants, including many of LWF’s founding board members. We’re happy to make the Dunnottar Walk for Water an annual event once more. See you this summer!



Increased our membership retention rate to 66%

In 2025, 66% of existing LWF members renewed their memberships. According to KCI Philanthropy, most Canadian charities retain at most 50% of donors from year to year. We’re proud of LWF’s tight-knit membership community, tenaciously committed to working together for Lake Winnipeg.



Grew our membership community by 49%

In 2025, our success in recruiting new members and retaining existing members resulted in an almost 50% growth in membership numbers. Again, we’re proud to be swimming against the tide of national trends. Across the country, donor numbers are dropping: CanadaHelps’ 2025 Giving Report shows that only 17% of Canadians made a charitable donation in 2023, down from 25% in 2005.



Challenges & risks

Despite our successes over the past year, it’s clear we’re not going to achieve our goal of 10,000 members by 2027. But we’re encouraged by the gains we made in 2025, and we’re not going to stop building our community and our collective power.

We’re navigating a challenging donor landscape, with the number of Canadian donors trending downwards over the last two decades. To increase our reach and broaden our appeal to new members, we’re investing strategically in our communications capacity. In late 2025, we hired a new Communications & Marketing Associate, Megan Ronald. We’ve also engaged local public-relations firm UpHouse to develop a customized communications strategy for LWF.



goal 2 advocacy

Advocate proactively for evidence-based solutions to address the largest sources of phosphorus to Lake Winnipeg

- 2.1 Promote clear, evidence-based and effective solutions for Winnipeg wastewater treatment, and hold governments to account for their commitments.
- 2.2 Inform the allocation of government funds to address phosphorus hotspots.
- 2.3 Identify and communicate the links between eutrophication and other environmental and economic topics (e.g. climate change; zebra mussels; flooding; land and water use; etc.) to maintain public and policy focus on phosphorus reduction.
- 2.4 Respect Indigenous rights and jurisdiction and uplift Indigenous knowledge for the protection of Lake Winnipeg.

Tenacious, evidence-based advocacy is crucial to advancing freshwater solutions; as an advocacy organization, LWF works to influence policy, guide investment, encourage action and hold governments accountable. Our solutions-focused approach enables us to follow through with actions that will lead to measurable impact and improved water quality.

We recognize both science and Indigenous knowledge as important sources of evidence. We aim to serve as a public memory, maintaining consistent focus and collective accountability.



Target:

LWF advocacy messages are publicly adopted by civic, provincial and federal government officials



To accelerate actions in higher phosphorous contributing areas, priority sub-watersheds have been identified for the 2026/27 call for applications, using available science and expertise.

- Canada Water Agency's Lake Winnipeg Freshwater Ecosystem Initiative



Ensured community-based monitoring data guides federal funding

Thanks to the tenacious advocacy of LWF's Programs Director, Chelsea Lobson, data from the Lake Winnipeg Community-Based Monitoring Network is now being used by the federal government to identify priority sub-watersheds to reduce phosphorus pollution. While the federal government has been investing in phosphorus reduction since 2008, it has previously distributed funding across Lake Winnipeg's vast watershed. Now, with credible, empirical, community-generated data in hand, the federal government has adopted a targeted, evidence-based approach that prioritizes persistent phosphorus hotspots.

Tackling phosphorus hotspots



Received national recognition for our leadership in water advocacy

In October, LWF was honoured to receive Water Canada's 2025 Policy Award, recognizing our significant impact in advancing evidence-based water policy in Canada. This award celebrates the important contributions of the Lake Winnipeg Community-Based Monitoring Network in increasing publicly available water-quality data and fostering collaboration with government.



Challenges & risks

Only a year after it was first established, the new Canada Water Agency is facing funding cuts over the next four years. With little information available, it is unclear how these cuts may affect \$64.5 million in federal funding earmarked for Lake Winnipeg.



Looking ahead

In 2026, we're calling for a review of Manitoba's hog industry by the Clean Environment Commission (CEC). We've asked Manitoba's environment minister, Mike Moyes, to engage the CEC to address the persistent lack of water-monitoring data to assess the industry's impact on Lake Winnipeg's water quality. We recognize that the CEC provides an important public forum to understand and mitigate any detrimental impacts of phosphorus runoff from manure.

Cleaning up our sewage



Raised the alarm about the unnecessarily high cost of sewage treatment upgrades

In March 2025, the City of Winnipeg released a new \$1.491 billion cost estimate for biological nutrient removal at Winnipeg's north end sewage treatment plant. LWF presented to city council's water and waste committee, outlining the evidence that shows that biological nutrient removal is an unnecessarily costly approach – one that ignores decades of research on how to effectively manage algae blooms. We continue to call for accelerated phosphorus compliance using the chemical method already in place.



Minister Mike Moyes attended the Victoria Beach Walk for Water

Invited by the Walk for Water committee, Minister Moyes joined LWF members at Victoria Beach on July 13, 2025. Speaking about his personal connection to Lake Winnipeg, Minister Moyes encouraged lake-lovers to continue to push governments for positive change. The minister affirmed that LWF would have a seat at the table as part of a new provincial working group for Lake Winnipeg.



Challenges & risks

Despite many public announcements about sewage treatment, governments have made little progress towards phosphorus compliance over the past year.

Government inaction is frustrating, especially when we see the harmful impacts of that indifference every summer on our beaches and shorelines. But at LWF, we know that public pressure is the most powerful force in politics. In 2026, we'll rally our members once more in advocating for evidence-based sewage solutions.

goal 3 evidence

Understand phosphorus sources within persistent phosphorus hotspots identified by the Lake Winnipeg Community-Based Monitoring Network

- 3.1 Maintain an active and engaged community-based monitoring network to ensure long-term phosphorus monitoring and open data-sharing.
- 3.2 Increase community monitoring capacity and resolution in persistent Seine River hotspots.
- 3.3 Identify, collect and compile other sources of phosphorus data in Seine River hotspots to understand the contributions of manure phosphorus to Lake Winnipeg.
- 3.4 Build and support research, community and industry partnerships to fill remaining data and knowledge gaps for effective phosphorus reduction in hotspots.

Coordinated by LWF, the Lake Winnipeg Community-Based Monitoring Network (LWCBMN) mobilizes volunteers across Manitoba to collect water samples in order to identify phosphorus hotspots – localized areas that contribute higher amounts of phosphorus than other areas.

Focusing research, resources and action in phosphorus hotspots is necessary to reduce phosphorus loading to Lake Winnipeg. Modelling the evidence-based approach we expect of other decision-makers, we will use our own data to sharpen our focus in persistent hotspots to better understand phosphorus sources and identify effective solutions.



Target:

LWF has access to relevant sources of data within targeted phosphorus hotspots



2025 by the numbers:

112 sampling sites

3536 samples analyzed in the lab

4 young scientists trained through co-op positions

12 watershed district partners

21 new volunteers in 2025

88% of volunteers returning for the 2026 field season



Cooks Creek, Photo: Chalsea Lobson



Completed LWCBMN's 10th field season

LWCBMN started in 2016 with just nine sites and two watershed district partners. In the intervening decade, we've grown into a dedicated community network that spans southern Manitoba. We've proven that community-based monitoring works – building trust with researchers and policymakers, and generating one of the most detailed, long-term phosphorus datasets available in the Lake Winnipeg watershed.

"The data we collect may seem small on its own, but together, it becomes a powerful tool. It shows that a collective effort really can make a difference."

– Carla Keast,
LWF MEMBER AND EIGHT-YEAR LWCBMN VOLUNTEER



Hosted the first LWCBMN Annual Gathering in five years

After a five-year hiatus, we reconvened community volunteers, watershed district staff, science advisors and policymakers in March 2025, connecting network participants from across the province to celebrate our collective achievements. Going forward, we're excited to host LWCBMN gatherings every spring, reporting back to our partners on the previous year's data and launching the upcoming field season.



Accelerated lab and data analysis to return to an annual data-sharing schedule

A total of 3888 and 3536 samples were analyzed from the 2024 and 2025 field seasons, respectively. Our staff team worked hard to strengthen network coordination and streamline analysis processes so that we are able to release the latest two years of LWCBMN data prior to the start of the 2026 field season. This enables us to return to an annual data-sharing schedule, fulfilling our commitment to both network participants and data users.

Looking ahead



Phosphorus Explorer

In early 2026, LWF will launch Phosphorus Explorer, a new online hotspot-mapping platform that lets data users explore and interact with LWCBMN's ten-year phosphorus dataset. Replacing static regional reports, this new virtual platform makes it easier than ever to compare data across years and sites, and enables our team to quickly update the multi-year data set as new information becomes available. Visit phosphorusexplorer.ca.



International Association for Great Lakes Research Conference

The International Association for Great Lakes Research is meeting in Winnipeg in May 2026, hosted by the IISD Experimental Lakes Area (IISD-ELA). LWF's Programs Director Chelsea Lobson will host two conference sessions focused on community-based monitoring and geographically targeted approaches to phosphorus reduction. Together, LWF Executive Director Dr. Alexis Kanu and IISD-ELA Senior Research Scientist Dr. Scott Higgins will deliver a plenary session on whole-ecosystem science, advocacy, and the challenge of translating knowledge into policy.



Increasing monitoring resolution in persistent hotspots

In 2026, we will begin analyzing data from two new sampling sites established within the Manning Canal sub-watershed – a persistent phosphorus hotspot in the Seine River watershed. By increasing our sampling resolution within persistent hotspots, we can begin to break these hotspots down into even smaller drainage areas, helping to narrow our focus to specific phosphorus sources.

goal 4 resilience

Demonstrate excellence in non-profit governance and practice

- 4.1 Improve risk assessment and risk management processes to enable purposeful risk-taking.
- 4.2 Strengthen mission-impact measurement, evaluation and reporting.
- 4.3 Develop equitable, inclusive and empowering recruitment, hiring, development, and retention practices, and model respect for diverse expertise and experience.
- 4.4 Build financial resilience and maintain mission focus by soliciting 50% of annual income from unrestricted, non-conditional private donations.

Strong governance and risk management position us to anticipate and proactively address the challenges that we face while keeping us rooted in integrity.

What gets measured gets done. We aim to foster a culture of measurement and evaluation at LWF by setting clear targets and timelines for selected performance indicators. We commit to holding ourselves accountable.

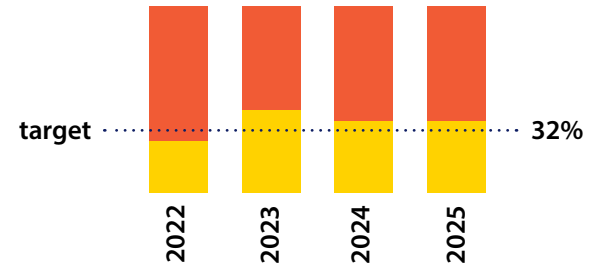


Target:

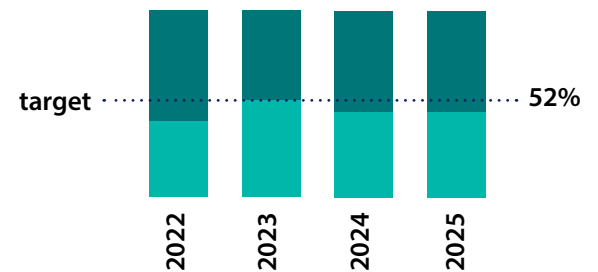
LWF staff and board directors are representative of Winnipeg's diversity

Board of Directors

● Black, Indigenous and people of colour

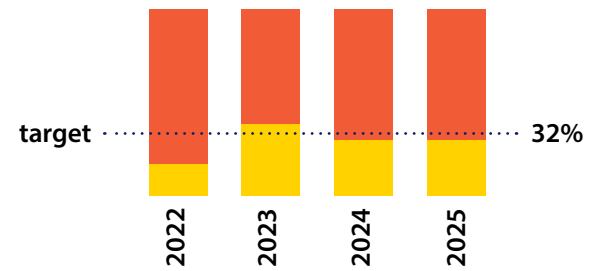


● Female, non-binary and gender diverse



Staff Team

● Black, Indigenous and people of colour



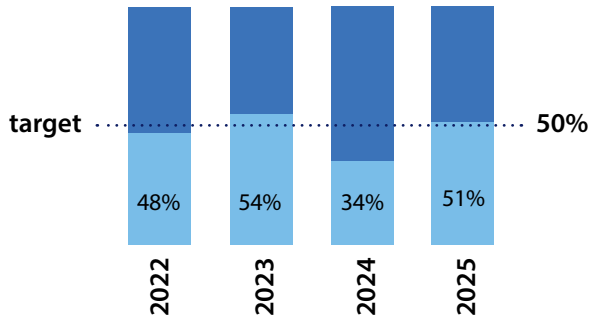
● Female, non-binary and gender diverse





Target:

50% of LWF's annual income comes from unrestricted, private donations



Challenges & risks

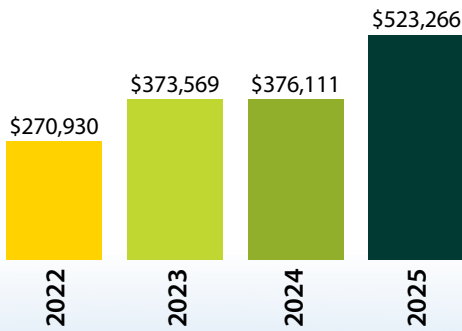
Despite our strong fundraising performance, a concerning decrease in grant funding resulted in an annual operating deficit in 2025 – the first deficit that LWF has posted in ten years. We have historically performed very well in attracting grant funding for our programs; it is not yet clear if the decrease in 2025 is an anomaly, or a sign of tightening budgets among Canadian grant-makers.

Over the long term, both grant funding and community donations are necessary to support LWF's work. From year to year, however, our financial resilience depends on flexibility. When the granting landscape shifts in response to broader societal events – the COVID-19 pandemic, for example, or rising economic uncertainty – LWF is sustained by the dedicated support of our community.



Support from our community is stronger than ever!

In 2025, LWF raised \$523,266 in community support, an increase of almost 40% compared to 2024. This speaks to the incredible commitment and dedication of our members and corporate supporters, especially at a time when charities across the country are seeing declining donations.



Looking ahead

With support from CanadaHelps.ca, LWF can now accept donations of publicly traded securities. By giving securities, donors can make a significant impact on LWF's work to protect Lake Winnipeg, while avoiding capital gains tax and benefiting from a charitable tax credit for the full value of the donated shares.

Learn more at: canadahelps.org/en/donate/donate-securities



Walk for Water Victoria Beach 2025; Photo: Lisa Lewis

relations and responsibilities

The **Lake Winnipeg Indigenous Collective** is a united group of First Nations people supporting each other in protecting Lake Winnipeg. Our long-term vision is that our sacred waters are healthy, traditional livelihoods are restored, and Indigenous perspectives are influential in leading the protection and sustainability of Lake Winnipeg as a source of life for all future generations.

The Collective's partnership with LWF provides a unique opportunity for learning and collaboration as we both work towards protecting Lake Winnipeg. LWF has consistently provided a strong administrative backbone that enables the Collective to focus on our mission and develop into an independent Indigenous-led organization. In 2025, the Collective held its first-ever meeting of the members and expanded the work of *Pinesiw Maskihkiy Totem*.

Connect with Lake Winnipeg Indigenous Collective



Shoreline monitoring near Pony Island with the Mispawistik Cree Nation Guardians (Kanawenihcikewak). Photo: Kianna Durston



Call to action #1: Acknowledge water as sacred.

Water is life. Yet so often water is disrespected as simply a resource to be used and discarded by humans. We understand that water is deeply connected with all life and all our relations.

We call on all peoples to acknowledge and honour water as sacred to all life.

The Collective's monitoring network, *Pinesiw Maskihkiy Totem*, held a small spring gathering and feast to honour the thunderbirds before the monitoring season. Ceremony provides a space of contemplation, humility, and sharing that is important, when so much of the work to monitor and protect such a vast and powerful lake can feel overwhelming. We need these reminders that we are many hands all contributing to something much greater.



Call to action #2: Restore our traditional livelihoods.

Indigenous peoples have always lived in connection with Lake Winnipeg. The knowledge and practices developed by each generation and passed on to the next are critical to ensuring our future.

We call on Indigenous peoples to reclaim and strengthen those ties to the land.

Pinesiw Maskihkiy Totem continued to support Indigenous-led monitoring and guardian programs. The focus continues to be monitoring for shoreline erosion in sensitive areas. Along with measurements, we also listen to knowledge carriers to develop a fuller picture of the health of the ever-changing shoreline and the lake itself. Healthy shorelines are important for so many things including access to the water, gathering medicines and providing critical habitat for many, many fish species.

Call to action #3: Renew our collective responsibility.

Indigenous elders around Lake Winnipeg describe water rights as responsibilities. While we have both treaty and inherent rights to water and the land, we also carry the knowledge and expertise to protect water. Yet federal and provincial governments have not adequately acknowledged our roles and responsibilities.

We call on all peoples to build meaningful partnerships with Indigenous rightsholders to protect water.

The Collective held our first official meeting of the members in the fall in Brokenhead Ojibway Nation. We signed on our first twenty members, including First Nations and Métis people, as well as allies determined to protect Lake Winnipeg. We learned and shared about changes to the fisheries, Brokenhead's bison herd, Manitoba Hydro's final licence renewal due in 2026, and the Conservation Area Initiative in the Interlake headed up by Fisher River Cree Nation.

Call to action #4: Awaken our future leaders.

Indigenous youth are the future stewards of the land. As the next generation, youth will one day carry the knowledge and responsibility for protecting the lands and waters that make our homes.

We call on all peoples to make meaningful places and processes that nourish and animate Indigenous youth.

The Collective brought our large floor map of the Lake Winnipeg watershed to schools, conferences, festivals and other events throughout the year. The map nearly fills a small gym and helps show connections and impacts across the entire watershed. Students and adults find that the shift in perspective when walking on the map brings new understanding. The map was generously gifted to the Collective as part of our partnership with Decolonizing Water and Canadian Geographic.

"If ratepayers had to pay the full cost of these projects on their own, it would be crippling."

– Mayor Scott Gillingham

Victoria Beach; Photo: Jeoppe Wolfe



dollars + sense

Algae blooms on Lake Winnipeg are an increasingly urgent ecological challenge, but these days, belts are tightening and budgets are shrinking. Unfortunately, in times like these, environmental concerns often get pushed aside – as if clean water is a luxury we simply can't afford.

Sixty years ago, jurisdictions around the eastern Great Lakes were faced with similar challenges. Increasing algae blooms were raising public concern and causing ecological damage – but no one was ready to spend unnecessary money on uncertain solutions. Municipal, provincial and federal leaders needed to know what caused the algae, so that they could direct their investments to the right solutions and avoid wasting public funds.

In response to these environmental and economic questions, the Experimental Lakes Area (ELA) was formed, tasked with understanding the cause of algae blooms in freshwater lakes so that effective solutions could be developed.

At ELA, real-world experiments are conducted on entire lakes, making scientific conclusions more reliable than those from small-scale lab studies. Research from this one-of-a-kind natural laboratory has demonstrated conclusively that phosphorus causes algae blooms. This research has been applied all over the world, cleaning up lakes and saving money by targeting algae's root cause: phosphorus pollution.

Unfortunately, this science is not being applied in Manitoba, where the provincial government hinders phosphorus reduction by coupling it with other, more expensive regulations that aren't evidence-based. This has resulted in decades-long delays and skyrocketing costs for sewage treatment upgrades.

Meanwhile, a brand-new, low-cost, phosphorus-reduction system at Winnipeg's north end sewage treatment plant operates at only a fraction of its potential. Ferric chloride, used to capture phosphorus before it is released into the Red River, has never been applied at more than a quarter of the recommended rate. And yet this ferric-chloride system could be used to achieve phosphorus compliance – if only there was enough political will to get there.

Sewage treatment upgrades are the low-hanging fruit when it comes to managing algae blooms. After decades of fighting for phosphorus compliance at the north end plant, Manitobans may be justifiably dismayed to learn that this was supposed to be the easy part.

That's because most of the phosphorus reaching Lake Winnipeg comes from smaller, diffuse "non-point sources," like agricultural runoff, floodwater, and land drainage. These non-point sources are much more difficult to locate, quantify, and manage.

Thankfully, there is again a robust body of evidence pointing the way to effective solutions. The Lake Winnipeg Community-Based Monitoring Network (LWCBMN) is a collaborative, long-term phosphorus-monitoring program that identifies persistent, recurrent phosphorus hotspots. These hotspots contribute higher amounts of phosphorus to Lake Winnipeg than other parts of the watershed.

With federal budget cuts underway and more on the horizon, there's no money to waste on speculative projects sprinkled throughout Lake Winnipeg's vast watershed. It's imperative that we use the best-available evidence to ensure public investments are hitting the mark. With LWCBMN data in hand, we can focus our efforts, targeting limited resources to the hotspots where phosphorus reduction will have the biggest impact.

When it comes to Lake Winnipeg, it's time to get over the myth of "economic-environmental trade-offs." If we simply follow the evidence, we can protect the lake and save ourselves a lot of money.

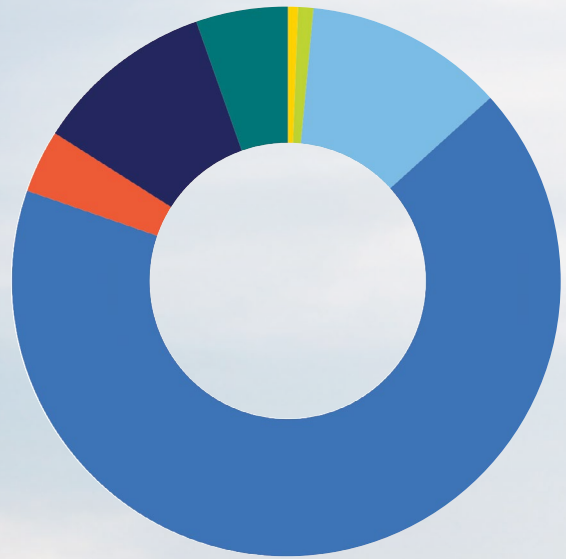
financial summary

2025 income
\$1,064,743



Donations	9.6%
Events & Sales	29.2%
Major Gifts	11.6%
Grants	49.0%
Other Revenue	0.6%

2025 expenses
\$1,117,058



Organizational Development	0.9%
Administration	11.8%
Human Resources	67.1%
Communications	3.7%
Programs	10.6%
Fundraising	5.4%
Discretionary	0.6%

Thank you to our funders

LWF accepts funding from a wide range of sources in the spirit of collaboration and in recognition that we all have a role to play in supporting evidence-based solutions. The funding we accept will never compromise our mission, our organizational values or our on-the-ground efforts.

Restricted grant funding from governments and other funding agencies is allocated for specific organizational activities and programs, as outlined below.

Independently audited financial statements for the 2025 fiscal year are available at lakewinnipegfoundation.org.

Grant Funders	Amount	Purpose
Environment and Climate Change Canada	\$156,010	LWCBMN*; LWIC*
Royal Bank of Canada	\$100,000	LWCBMN
RBC Foundation	\$80,460	LWCBMN
Manitoba Hydro	\$50,000	LWCBMN
Environmental Conservation Lab, University of Manitoba	\$30,000	LWIC
Grand Challenges Canada	\$25,780	LWIC
ECO Canada, administering funds from Innovation, Science and Economic Development Canada and Employment and Social Development Canada	\$23,425	Capacity-building; LWCBMN
Manitoba Habitat Conservancy	\$23,195	LWIC
Conseil économique et coopératif de la Saskatchewan, administering funds from Canadian Heritage	\$17,521	Capacity-building; LWCBMN
United Nations Association in Canada, administering funds from RBC Canada	\$6,258	Capacity-building; LWCBMN

*LWIC | Lake Winnipeg Indigenous Collective *LWCBMN | Lake Winnipeg Community-Based Monitoring Network

Thank you to our donors

Thank you to the many individuals, groups, organizations and businesses who donated to LWF in 2025. We acknowledge supporters who donate \$200 or more in our Fall & Winter newsletter.



our team

Board of Directors

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Becky Cook (she/her), Director

Kathryn Dompierre (she/her), Chair

Claire Herbert (she/her), Director

Scott Higgins (he/him)

Science Advisory Network Chair

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Frank Indome (he/him), Secretary

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Leigh Patterson (she/her), Director

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LWF Staff

Karl Friesen-Hughes (he/him)

Water Data Specialist

Michelle Jordan (she/her)

Finance & Office Administrator

Alexis Kanu (she/her)

Executive Director

Kanak Kulhari (he/him)

Community Engagement Coordinator

Chelsea Lobson (she/her)

Programs Director

Fallon Moreau (she/her)

Program Coordinator

Anna Netsvetayeva (she/her)

Donor & IT Administrator

Megan Ronald (she/her)

Communications & Marketing Associate

Thank you to 2025 LWF staff Madison Charest, Sarah Cockle, Collette Leclerc, Mackenzie Nicolle and Ella Russell for their valuable contributions.

Lake Winnipeg Indigenous Collective Staff

Daniel Gladu Kanu (he/him)

Director

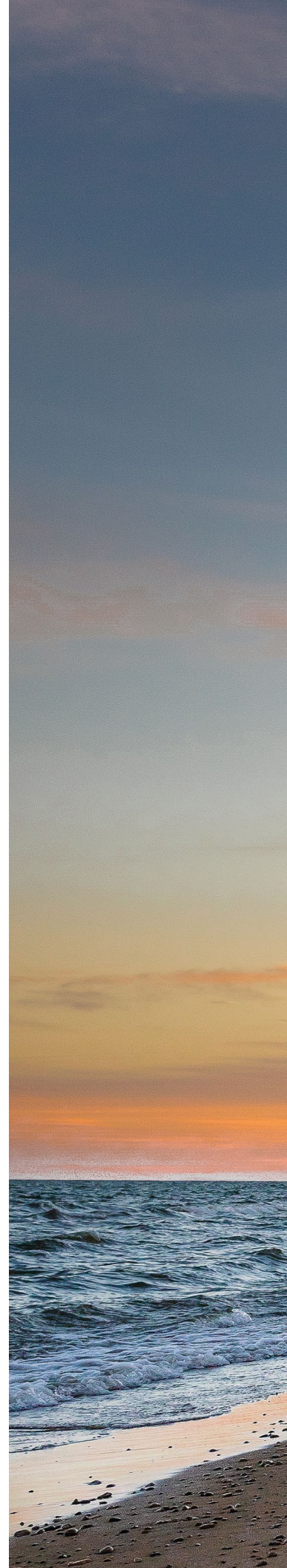
Kianna Durston (she/her)


Program Lead

Thank you to past Collective staff Quinton Delorme for their valuable contribution.

Science Advisors

Science advisors play a vital role in ensuring that LWF's programs, policies, and advocacy positions are grounded in sound science. As we work to find the best solutions to restore the ecological integrity of Lake Winnipeg, advisors' expertise strengthens our credibility, informs our decisions, and connects our work to the broader scientific community.





“Looking to the future, the problems the lake faces are not going away. They’re in some cases going to become more complicated and maybe more urgent. LWF is going to meet that challenge. I see the advocacy power growing, I see the membership base really inflating – because the work is valuable and it’s getting results. People will attach themselves to that winning team.”

– Bruce Maclean
PAST CHAIR, LWF BOARD OF DIRECTORS



20
years

Lake Winnipeg, Photo: Alex Martin

Lake Winnipeg Foundation      

107 - 62 Hargrave St, Winnipeg, MB, R3C 1N1
Treaty 1 Territory & National Homeland of the Red River Métis
info@lakewinnipegfoundation.org | 204-956-0436