

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
LAKE WINNIPEG FOUNDATION  
February 15, 2022 – 6:00pm, Zoom Meeting**

**Mission Statement:** to advocate for change and co-ordinate action to improve the health of Lake Winnipeg.

**Acknowledgement:** the board of the Lake Winnipeg Foundation acknowledges that the Great Lake we are working to protect is part of the traditional territory of the Anishinaabe, Cree, Dakota and Metis. It is a lake that has long been cared for by the people living on its shores.

**Present:** Florence Eastwood, Bryan Allison, Selena Randall, Bruce Mclean, Greg McCullough, Frank Indome, David Horne, Gene Degen, Becky Cook, Jodi Goerzen, Jonathan Paterson, Les McEwan, Kathryn Dompierre, Amanda Karst.

**Guests:** Mike Stainton.

**Quorum established:** 14 directors present

**1. Meeting opening.** The meeting was opened by Selena Randall with a reflection on a life and career shaped by water.

**2. Approval of agenda.**

2022:02:M01 MS That the agenda for the February 2022 meeting be approved as presented and with quorum established. **Carried**

**3. Approval of minutes**

2022:02:M02 MS That the minutes from the December 2021 meeting of the board of directors be approved. **Carried**

**4. Meeting schedule**

2022:02:M03 MS To set the date of LWF's 2022-23 board meetings as follows: April 19, June 14, Aug. 16, Oct. 18, Dec. 6, Feb. 21, April 18). **Carried**

## 5. Directors' Reports

**5.1. Executive Director's Report.** The board reviewed the Executive Director's report for February 2022, and discussed staff team changes.

2022:02:M04 MS To approve the Executive Director's report as presented. **Carried**

**5.2. LWIC Director's Report.** The board reviewed the LWIC director's report and highlighted the success of the LWIC-hosted Winnipeg Art Gallery panel.

2022:02:M05 MS To approve the LWIC Director's report as presented. **Carried**

**6. Approval of Financial Statements.** The board reviewed November and December financial statements, and highlighted LWF's good financial position at fiscal year-end.

2022:02:M06 MS That the financial statements for November and December 2021 (attached) be approved as presented. **Carried**

**7. Approval of 2022 Annual Budget.** The board reviewed the proposed budget for 2022.

2022:02:M07 MS To approve the 2022 Annual Budget as presented. **Carried**

**8. Salary increases.** LWF staff have not received salary adjustments since January 2020, due to pandemic uncertainty. Expenses associated with staff salary increases are included in the 2022 projected budget.

2022:02:M08 MS To approve 5% salary increases for the executive director and LWIC director. **Carried**

## 9. Committee reports

**9.1. Nominating and Governance Committee.** The committee recommended Claire Herbert for appointment to the LWF board.

2022:02:M09 MS To appoint Claire Herbert to the board effective immediately for a period ending with the LWF AGM in 2022. **Carried**

**10. Annual General Meeting.** LWF's 2022 Annual General Meeting will take place on **Wednesday, May 18<sup>th</sup>, 7pm.**

2022:02:M10 MS To hold LWF's 2022 AGM online.

**Carried**

**11. Next Meeting**

The next board meeting will be held on April 19, 2022, 6pm, by Zoom Meeting.

The meeting adjourned at 7:29 pm.

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**Chair**

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**Secretary**