

**MINUTES OF THE BOARD OF DIRECTORS MEETING
LAKE WINNIPEG FOUNDATION
October 19, 2021 – 6:00pm, Zoom Meeting**

Mission Statement: to advocate for change and co-ordinate action to improve the health of Lake Winnipeg.

Acknowledgement: the board of the Lake Winnipeg Foundation acknowledges that the Great Lake we are working to protect is part of the traditional territory of the Anishinaabe, Cree, Dakota and Metis. It is a lake that has long been cared for by the people living on its shores.

Present: Selena Randall, Jonathan Paterson, Florence Eastwood, Frank Indome, Gene Degen, Bryan Allison, Kathryn Dompierre, Amanda Karst, Jodi Goerzen, David Horne, Les McEwan.

Regrets: Roger Ramsay, Bruce Maclean, Greg McCullough, Becky Cook.

Guests: Mike Stainton.

Quorum established: 11 directors present

1. Meeting opening. The meeting was opened by Jonathan Paterson who shared a poem and his reflections on time spent in Yosemite National Park.

2. Approval of agenda.

2021:10:M34 MS That the agenda for the October 2021 meeting be approved as presented and with quorum established. **Carried**

3. Approval of minutes

2021:10:M35 MS That the minutes from the August 2021 meeting of the board of directors be approved. **Carried**

4. Directors' Reports

4.1. Executive Director's Report. The board reviewed the Executive Director's report for October 2021, and discussed plans for transition to a hybrid work policy, enabling work-from-home and safe return to the office.

2021:10:M36 MS To approve the Executive Director's report as presented. **Carried**

4.2. LWIC Director's Report. The board reviewed the LWIC director's report and discussed LWIC's Indigenous Knowledge Framework and resources from the staff Reconciliation Reading Club.

2021:10:M37 MS To approve the LWIC Director's report as presented. **Carried**

5. Approval of Financial Statements. The board reviewed July & August financial statements and discussed the growth of events-based fundraising revenue.

2021:10:M38 MS That the financial statements for July & August 2021 (attached) be approved as presented. **Carried**

6. Committee reports

6.1. Nominating and Governance Committee. The committee presented a short-list of prospective nominees to the board.

6.2. HR and Compensation Committee. LWF will engage the pro bono services of a mediator to support complaint resolution processes. The operational COVID safety policy was reviewed by the board.

7. Strategic Planning.

7.1. Board Chair Selena Randall presented an overview of the 2017-2021 strategic plan.

7.2. A timeline for the 2022-2026 strategic planning process was presented. Nine topic-specific strategic planning committees are formed to initiate this process.

8. Next Meeting

The next board meeting will be held on December 21, 2021, 6pm, by Zoom Meeting.

The meeting adjourned at 7:55 pm.

Chair

Secretary