

**MINUTES OF THE BOARD OF DIRECTORS MEETING
LAKE WINNIPEG FOUNDATION
August 17, 2021 – 6:00pm, Zoom Meeting**

Mission Statement: to advocate for change and co-ordinate action to improve the health of Lake Winnipeg.

Acknowledgement: the board of the Lake Winnipeg Foundation acknowledges that the Great Lake we are working to protect is part of the traditional territory of the Anishinaabe, Cree, Dakota and Metis. It is a lake that has long been cared for by the people living on its shores.

Present: Les McEwan, Gene Degen, Frank Indome, Dave Horne, Jonathan Paterson, Jodi Goerzen, Greg McCullough, Bruce Maclean, Bryan Allison, Kathryn Dompierre, Florence Eastwood, Becky Cook.

Regrets: Roger Ramsay, Amanda Karst, Selena Randall.

Guests: Mike Stainton.

Quorum established: 12 directors present

1. **Welcome to new board member.** The directors welcomed new board member Frank Indome.
2. **Meeting opening.** The meeting was opened by Les McEwan who shared his thoughts on the pace of change at the landscape scale and the importance of considering context in all we do.
3. **Approval of agenda.**

2021:08:M29 MS That the agenda for the August 2021 meeting be approved as presented and with quorum established. **Carried**

4. Approval of minutes

2021:08:M30 MS That the minutes from the June 2021 meeting of the board of directors be approved. **Carried**

5. Directors' Reports

5.1. Executive Director's Report. The board reviewed the Executive Director's report for August 2021, and discussed NEWPCC upgrades, summer events and funding opportunities for the Agricultural Water Stewardship Program.

2021:08:M31 MS To approve the Executive Director's report as presented. **Carried**

5.2. LWIC Director's Report. The board reviewed the LWIC director's report and discussed LWIC staff capacity and priorities.

2021:08:M32 MS To approve the LWIC Director's report as presented. **Carried**

6. Approval of Financial Statements. The board reviewed May and June financial statements and discussed the funding outlook for 2022.

2021:08:M33 MS That the financial statements for May and June 2021 (attached) be approved as presented. **Carried**

7. Committee reports

7.1. Nominating and Governance Committee. The committee reviewed the new director mentorship process.

7.2. HR and Compensation Committee. A lawyer has been retained to review LWF's updated Personnel Policy. An experienced mediator (and LWF supporter) has volunteered to provide mediation and coaching support to LWF staff and management as needed.

8. Strategic Planning.

8.1. LWF directors discussed the strengths and weaknesses of LWF's brand, to inform the strategic planning process.

8.2. LWF directors discussed opportunities to strengthen collaboration with the Lake Winnipeg Research Consortium.

8.3. Directors discussed considerations for a future return to in-person meetings.

9. Next Meeting

The next board meeting will be held on October 19, 2021, 6pm, by Zoom Meeting.

The meeting adjourned at 8:23 pm.

Chair

Secretary