Board of Directors

Bryan Allison, treasurer

Background: CPA, CA after a B. Comm at the University of Manitoba. Financial experience across numerous industries in Europe and North America.
Skills: Financial discipline, strategic planning.
Favourite thing to do on/around Lake Winnipeg: “Enjoy the waves at Grand Beach when a strong wind blows from the north. Backwoods canoeing, portaging and camping in Nopiming and North Whiteshell Provincial Parks.”

Becky Cook

Background: A formal science background with a B.Sc. in Geology and Geophysics and a Ph.D. in Marine Geophysics. Becky comes from an Indigenous community of fishermen on the north basin of Lake Winnipeg, Misipawistik Cree Nation.
Skills: Passion for Lake Winnipeg, understanding of Indigenous ways of knowing and a research background.
Personal connection to Lake Winnipeg: “I grew up on the shores of Lake Winnipeg, Misipawistik Cree Nation – situated on Lake Winnipeg at the mouth of the Saskatchewan River. We spent time every summer at my family’s traditional spot on Long Point. My oldest aunt told me about stories her grandmother was told by her grandmother about camping at that spot, so my family has been camping on that place for at least six generations.”
Gene Degen

**Background:** A psychologist who has worked for the University of Manitoba and the Manitoba Teachers’ Society.

**Skills:** Previous board experience; experience working with diverse groups of people; connection to cottage communities; on-the-ground, first-hand perspective of the issues that matter to cottagers.

**Favourite thing to do on/around Lake Winnipeg:** “Cross country ski.”

Kathryn Dompierre, secretary

**Background:** Professional engineer and environmental advocate with a B.Sc. in Civil Engineering from the University of Manitoba, M.Sc. in Environmental Regulation from the London School of Economics, and Ph.D. in Geo-Environmental Engineering from the University of Saskatchewan.

**Skills:** Community outreach and knowledge translation; researching and technical communications.

**Personal connection to Lake Winnipeg:** “As a child, I loved the weeks my family would spend on Lake Winnipeg at Victoria Beach every summer. As I grew up, I became more aware of water-quality issues affecting my favourite spot and the interconnectedness between humans and water. This pushed me to do water-related graduate research and get involved in the Canadian water community to help affect positive change for our shared resource.”
Florence Eastwood

**Background:** A teacher for over 35 years. Volunteer leader and organizer on political, professional, and community organizations and boards. A national board member of Nature United, which is the Canadian affiliate of The Nature Conservancy which is active in conservation projects in over 70 countries around the world.

**Skills:** Previous board experience, organizational ability.

**Favourite thing to do on/around Lake Winnipeg:** “We like to sit on the shore in the fading light of dusk and watch the horizon as it disappears and the sky and lake become one. We also like to watch a good thunderstorm with lots of lightning and booming thunder, and explore different habitats around the lake to find new places to bird watch.”

Jodi Goerzen

**Background:** District Manager of the Seine-Rat River Conservation District (SRRCD); graduate of the University of Manitoba’s Faculty of Environment, Earth and Resources.

**Skills:** Project implementation; mapping; grassroots community engagement

**Personal connection to Lake Winnipeg:** “Growing up, Grand Beach was our annual family camping spot. It’s my foundational memory of being in nature and what a healthy lake should be.”
David Horne

**Background:** Bachelor of Arts (Economics); Master’s of Business Administration; certified Financial Planner; most of career spent at Investors Group, including positions in trust services, product marketing, Vice President Marketing, Vice President Insurance, and Regional Vice President for distribution operations in Western Canada.

**Skills:** Business expertise; leadership and executive coaching; sales and marketing; volunteer board experience.

**Favourite thing to do on/around Lake Winnipeg:** “Spending time at my Matlock cottage with family and friends. Our cottage has been in the family for 98 years.”

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Frank Indome

**Background:** MSc. in Information Systems from the University of Bergen in Norway. Currently a software engineer, developing software for the environment, forestry and agricultural sectors with strong expertise in GIS programming.

**Skills:** Worked as a volunteer with non-profit organizations for the past 30 years in various capacities. A committed and motivated Administrative Professional with exceptional community relations experience and decision-making skills. Strong work ethic, professional demeanor with great initiative.

**Personal connection to Lake Winnipeg:** “I have been fascinated by the vastness of Lake Winnipeg. I patronise the beaches along the lake both on the east and west shores.”
Amanda Karst

**Background:** Metis, family originally from Saskatchewan. B.Sc. and M.Sc. with a focus on plant ecology and ethnobotany.

**Skills:** Experience with environmental non-profit boards; awareness of ENGO landscape in Manitoba; dedication to understanding and celebrating Indigenous ways of knowing the land and the water, and understanding and navigating how Indigenous communities interact with western scientists and science as a whole.

**Favourite thing to do on/around Lake Winnipeg:** “Sit at the beach - or backcountry canoe tripping.”

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Bruce Maclean, vice-chair

**Background:** Born in Winnipeg. Studied Environmental Sciences at the University of Manitoba. Extensive experience in community-based monitoring, and impacts of hydro and mining. Depth of experience in fisheries, environmental assessment review and Indigenous consultation.

**Skills:** Business owner; 10 years managing community-based monitoring programs; 10 years experience as board member of Mining Watch Canada; facilitation training, strategic planning and board governance experience; fluent in French and Spanish.

**Favourite thing to do on/around Lake Winnipeg:** “Explore the east side near Hollow Water First Nation, play with my kids at Grand Beach.”
Greg McCullough, chair, Science Advisory Council

**Background:** A PhD in Geography, with specialty in the study of hydrological processes, and sediment and nutrients transport in rivers, lakes and oceans. A professional life spent studying water, including: the physical impacts of hydro-electric developments; flow and nutrient transfers through undeveloped watersheds and lakes; algal bloom formation in Lakes Winnipeg, Manitoba and Winnipegosis; and the effect of fresh water from rivers and annual ice formation on oceanographic processes in Hudson Bay and the Beaufort Sea.

**Skills:** Knowledge of water-related science in Lake Winnipeg and its watershed; connections with many scientists studying it and experience helping non-scientists understand their work.

**Favourite thing to do on/around Lake Winnipeg:** “To cruise the north basin on the Namao with a collection of enthusiastic students, scientists and crew – or to walk alone on a George Island beach, watching waves crash and feeling the spray from a good north blow.”

Les McEwan

**Background:** A full-time farmer. Active in environmental agricultural research. Chair of the Deerwood Soil and Water Management Association and the Tobacco Creek Model Watershed; director for the Manitoba Buckwheat Growers Association.

**Skills:** Knowledge of agricultural watersheds and the impact of farming practices on water quality.

**Favourite thing to do on/around Lake Winnipeg:** “As an amateur photographer, I enjoy taking pictures in wetland settings.”

Jonathan Paterson

**Background:** Soon to be lawyer with a background in both local and international non-profit work. Born and raised in Winnipeg, with a BA from the
University of Winnipeg and Juris Doctor degree from the University of British Columbia.  
**Skills:** Legal knowledge, previous board experience, and experience working with environmental non-profits in Manitoba.  
**Personal connection to Lake Winnipeg:** "I love being outdoors as much as possible, and Lake Winnipeg and its surrounding areas are some of my favourite places to be. Growing up, I have fond memories of staying at friends’ cottages in the summers and spending our time swimming, hiking and biking around the lake."

Roger Ramsay

**Background:** Grew up in Montreal, lived in Calgary and, since 1990, in Winnipeg. Spent every summer as a child and teen on the shores of Georgian Bay. Human resources executive and consultant. Retired in 2017; currently teaching at the University of Winnipeg. Married with two adult children and a granddaughter.  
**Skills:** HR management, conflict resolution, management coaching, training program development and delivery, short-term and long-term planning skills. Twenty years experience with arts boards. Provided HR executive service to for-profit corporate boards large and small.  
**Personal connection to Lake Winnipeg:** "With my wife I sail a 30-foot sloop from May to October, sometimes spending up to two weeks on the water, often in the north basin. I've experienced vast carpets of algae (including blue) up close and want to help do something to eliminate them."

Selena Randall, chair

**Background:** An environmental scientist. Born and raised in southern England. Studied aquatic ecology and limnology before working for 15+ years for the UK government's Environment Agency on pollution control, particularly from farming practices. Moved to Canada in 2010. Worked for Agriculture Canada and the University of Manitoba’s Watershed Systems Research Program. Currently working at the Manitoba Centre for Health Policy.  
**Skills:** Strategic planning, communication and knowledge translation. Knowledge of how government departments work. Experience with proposing, designing and implementing scientific research.  
**Personal connection to Lake Winnipeg:** "I've always been fascinated by water - it was the focus of my studies and much of my work. In my spare time I like to canoe. I've been exploring the Lake Winnipeg watershed by canoe over the past 15 years. When I am on the water I feel calm, connected and my true self."